Thriving Workplace Initiative

Engagement Hierarchy



- **Q12.** This last year, I have had opportunities at work to learn and grow.
- **Q11.** In the last six months, someone at work has talked to me about my progress.



- **Q09.** My associates or fellow employees are committed to doing quality work.
- **Q08.** The mission or purpose of my organization makes me feel my job is important.
- **Q07.** At work, my opinions seem to count.



- Q06. There is someone at work who encourages my development.
- **Q05.** My supervisor, or someone at work, seems to care about me as a person.
- **Q04.** In the last seven days, I have received recognition or praise for doing good work.
- Q03. At work, I have the opportunity to do what I do best every day.



- Q02. I have the materials and equipment I need to do my work right.
- Q01. I know what is expected of me at work.

